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must-read for anyone
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highly recommended
for anyone who desires

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to perform as a
successful team
member. Any
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in reducing dispute
resolution costs or
lessening risks
associated with
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learn the importance of

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establishing a safe team climate, agreeing on processes to guide interactions, and use of constructive communication skills in order to develop a conflict competent team. As the authors say, conflict is not to be avoided, but embraced and explored.

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Conflict-competent mechanisms for healthy critique and feedback can be built into the culture of the team or organization. To get started, ask yourself, what's the secret to giving your top...

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explored.

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Building Conflict
Competent Teams
provides a road map
for evaluating team
conflict competence by
describing sources of
conflict and when
conflict is likely to arise
within teams.

Understanding the
“why” and “how”

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points the reader to
the possibilities for
learning from conflict.
Conflict competence
improves team
function and creativity.

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from Mark Mullaly PRO
. 4 years ago. Building
productive teams is a
critical aspect of any

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project. We need our team members to collaboratively deliver results, solve problems and respond to issues. This is particularly for our larger and more strategic projects, where challenges are complex and the stakes for ...

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1. 1 A TEAM IN CONFLICT - Building Conflict Competent

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Competent Teams provides team members with the skills to engage the inevitable conflicts and develop conflict competence. The authors demonstrate why conflict emerges within teams and how to respond in ways that will leverage conflicts to a team's advantage.

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Individual conflict competence involves developing cognitive, emotional, and behavioral skills that enable one to cool down, slow down and engage conflict constructively. When faced with conflict, people respond in a variety of ways. They think about what is happening.

Conflict Competence - Conflict Dynamics

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Team members will learn the importance of establishing a safe team climate, agreeing on processes to guide interactions, and use of constructive communication skills in order to develop a conflict competent team. As the authors say, conflict is not to be avoided, but embraced and explored. This often results in new, previously unimagined

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opportunities, solutions
and results.

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competent teams.
[Craig E Runde; Tim A
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Conflict Competent
Teams provides team
members with the
skills to engage the
inevitable conflicts and
develop conflict

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competence.

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"Building Conflict
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terrific guide for
helping teams use
conflict in constructive
ways to promote
creativity, productivity
and change. The
authors step readers
through ways that
team's can proactively

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address conflict and
offer techniques to
promote healthy
exchange before
conflict occurs.

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COMPETENT TEAMS.

Successful teams know
that conflict is not to
be avoided but
embraced and
explored. In fact,

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conflict often results in new, previously unimagined opportunities, solutions, and results.

Building Conflict Competent Teams provides team members with the skills to engage the inevitable conflicts and develop conflict competence.

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Teams "This book
takes conflict
competence to a whole

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new level— beyond enhancing individual skills to the ever more important team setting. Full of informative, helpful tools, tips, and guidance, teams and team leaders will learn how to transform

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