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Written in the early era of Human Resource Management Flippo in his book on Personnel Management centralizes around management functions; "plan, organize, direct, control". Flippo's Personnel Management introduced the subject, and coherently built background for achievement of individual, organizational, and social objectives.

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Principles of Personnel Management - Edwin B. Flippo ...

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Saturday, October 6, 2012. Human resource management Definition: - Edwin Flippo defies HRM as "planning, organizing, directing, controlling of procurement, development, compensation, integration, maintenance and separation of human resources to the end that individual, organizational and social objectives are achieved."

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